



IT auditorsdag 2019

Digital Transformation & Control

17 september 2019



Algorithm Assurance & GDPR – Speakers

- ▶ Ronald Koorn (KPMG)
- ▶ Mona de Boer (PwC)
- ▶ Fokke Jan van der Tol (Data Governance Consult)
- ▶ Menno Borst (iRISK)

Algorithm Assurance & GDPR – Agenda

1. Algorithms & IT Auditors – Ronald Koorn
2. Algorithms & Recruitment – Mona de Boer
3. Algorithms & GDPR - Fokke Jan van der Tol
4. Algorithms & Cobit 2019 – Menno Borst
5. Q&A

Algorithms & IT Auditors

- ▶ Have you come across algorithms in your IT audits (separate / financial audit support)?
- ▶ Which criteria, standards or questionnaires have you applied?
- ▶ What methods and standards would you deem necessary for future AI audits?
- ▶ What would you always wanted to know about AI Assurance? (but were afraid to ask)



"Your recent Amazon purchases, Tweet score and location history makes you 23.5% welcome here."

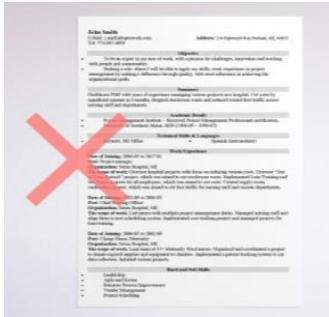
Algorithms we encounter in real life

- ▶ Financial / credit risk (banking; insurance)
- ▶ Recruitment
- ▶ News & (social) media
- ▶ Consumer preferences
- ▶ Government grants
- ▶ Credit card fraud
- ▶ Medical care / diagnostics
- ▶ Logistics
- ▶ Etc

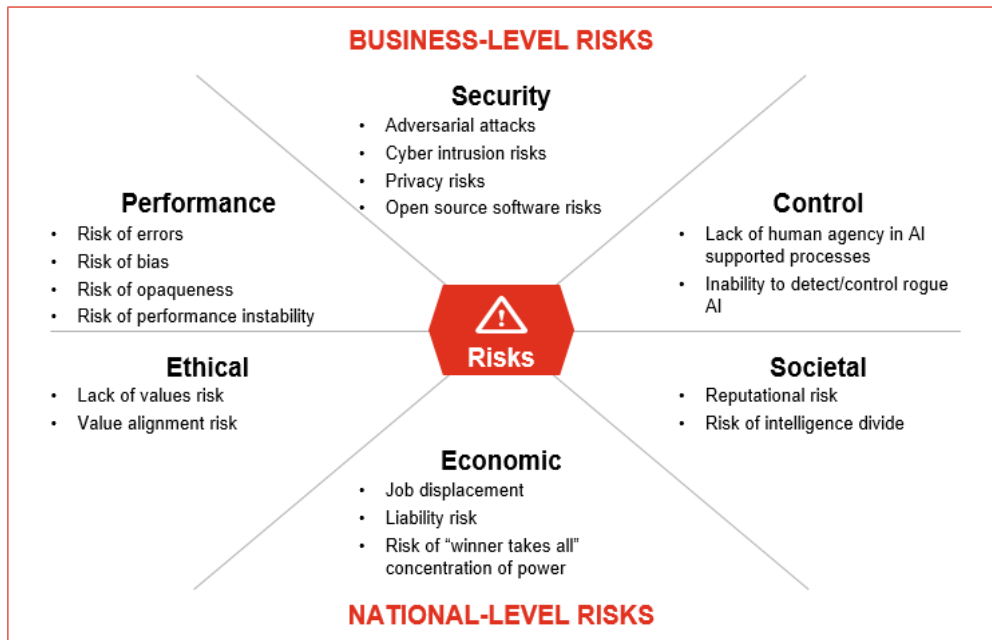
“Match-on-the-go”



- ✓ No CV, no motivation letter
- ✓ Access to e-mail account (consent)
- ✓ Deep learning model



Organisations will need to understand key risks and answer fundamental questions around design and deployment



Source: PwC Responsible AI Framework



How can I improve security and robustness of AI through rigorous validation, continuous monitoring and maintenance, verification and adversarial modeling?

How do I test for bias in the data, model, and human use of AI algorithms to improve fairness of treatment across my organisation?

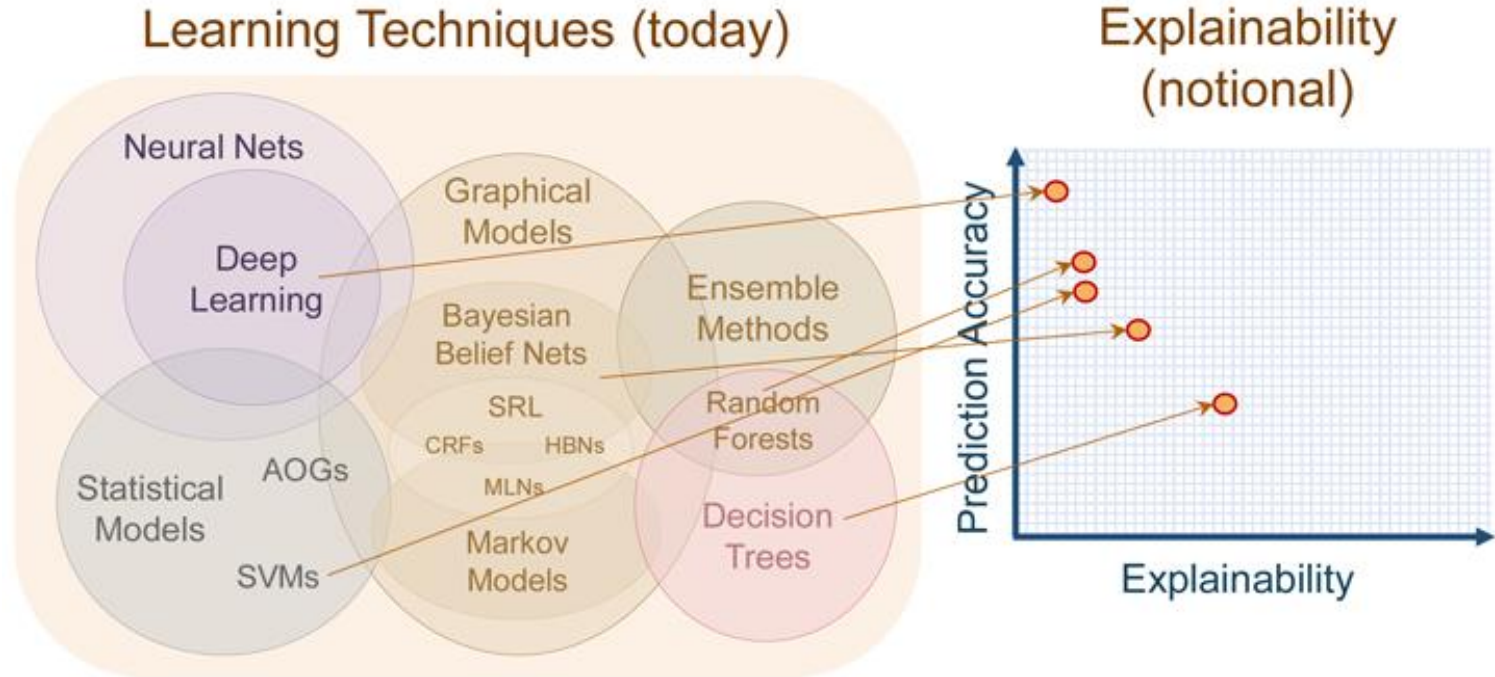
What can I do to add transparency, explainability and provability to the modelling process to improve human understanding of the model outputs?

How do I assess the ethical and moral implications of the development and use of AI?

How can I track and check that AI solutions operate in compliance with relevant regulations?

How can I design effective AI operating models and processes to improve accountability and quality?

Prediction accuracy vs explainability



From ECJ Meister–case (2012) to GDPR implementation

ECJ Meister-case (2012)

- ▶ Equal treatment/no discrimination in employment - no algorithms involved yet
- ▶ Application Meister rejected (twice)
- ▶ No access to information about selection/successful candidate, unless....
- ▶ Access to information refusal might be an indicator of discrimination
- ▶ NL - Wet gelijke behandeling

GDPR as from 25 May 2018

- ▶ Governance framework for processing of personal information
- ▶ Public enforcement & sanctions

Accountability (article 24)

- ▶ Appropriate technical & organisational measures **to ensure and be able** to demonstrate that data processing is in accordance with GDPR
- ▶ Requires shift focus from ex post to ex ante (prevention)

(Joint) controlling and processing when using algorithms

- ▶ Articles 4, 24, 26, 28

GDPR provisions

- ▶ Fairness & transparency of data processing (article 5)
- ▶ Accuracy of data processing (article 5)
- ▶ Information to be provided to data subject (articles 13, 14)
- ▶ Access rights of data subject (article 15)
- ▶ Right to object, profiling, automated individual decision-making (articles 21, 22)
- ▶ Data protection by design and by default (Article 25)

GDPR recitals

- ▶ Information regarding processing easily accessible, easy to understand, clear and plain language (39, 58)
- ▶ Information regarding processing should include the existence and consequences of profiling (60)
- ▶ No decisions which include profiling or are based solely on automated decision-making unless explicit legal basis and safeguards for data subject (71)
- ▶ Prevention of discriminatory effects (71)
- ▶ Appropriate mathematical or statistical procedures for profiling (71)
- ▶ Factors which result in inaccuracies are corrected and the risk of errors minimised (71)
- ▶ DPIA in case of high risk processing, using new technologies, decision making after profiling; mitigation measures; consultation supervisory authorities (83, 89, 91,94)

EDPB/Article 29 WP Guidelines

- ▶ Guidelines on Automated individual decision-making and Profiling (WP251 rev.01)
- ▶ Guidelines on DPIA (WP248 rev.01) / List of processing operations supervisory authorities

Assess & consider impact of

- ▶ Intellectual property rights
- ▶ Trade secret rights

How does the IT-Auditor gain control

- ▶ Talk to the DPO (articles 37, 38, 39) / people in charge for GDPR- & relevant other compliance areas
- ▶ Consult accountability records (Article 24)
- ▶ Conduct DPIAs (Article 35)
- ▶ Conduct audits (Cobit 2019)

Cobit 2019

Privacy principles versus Cobit Controls

ISACA privacy principles

Principle 1: Choice and consent

Principle 2: Legitimate purpose specification and use limitation

Principle 3: Personal information and sensitive information life

Principle 4: Accuracy and quality

Principle 5: Openness, transparency and notice

Principle 6: Individual participation

Principle 7: Accountability

Principle 8: Security safeguards

Principle 9: Monitoring, measuring and reporting

Principle 10: Preventing harm

Principle 11: Third party/vendor management

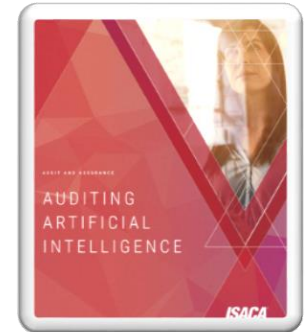
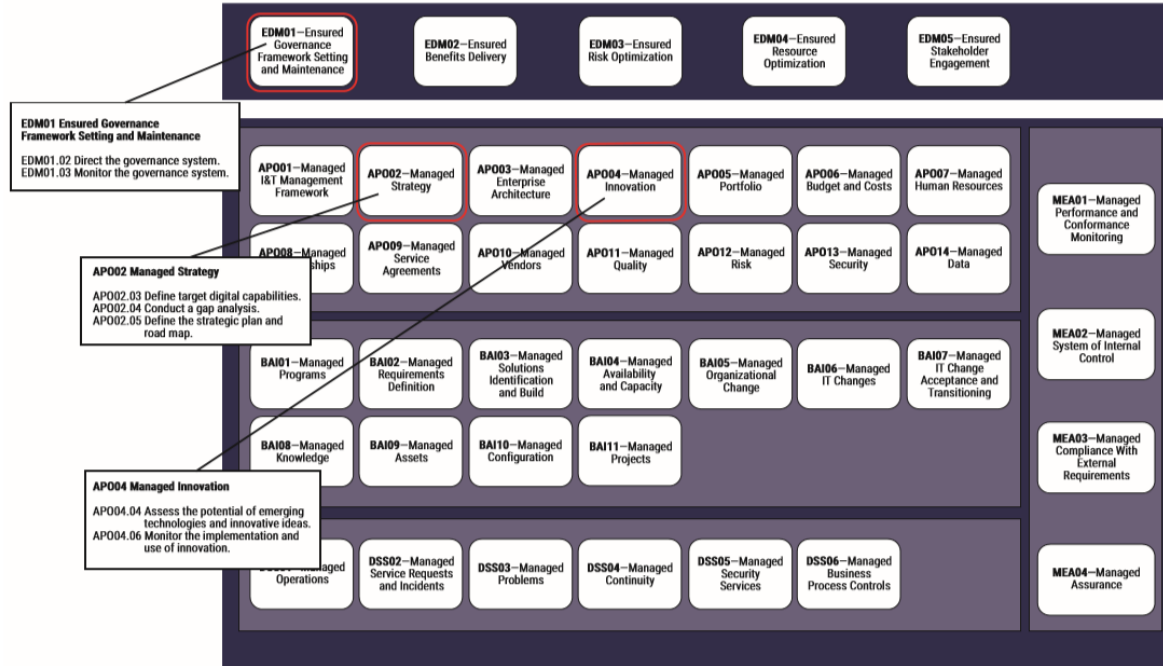
Principle 12: Breach management

Principle 13: Security and privacy by design

Principle 14: Free flow of information and legitimate restriction



Cobit 2019 rule based mapping AI



Source: ISACA, COBIT® 2019 Framework: Introduction and Methodology, USA, 2018

ISACA privacy principle linked to Cobit Control

01. Ensure governance framework setting and maintenance.

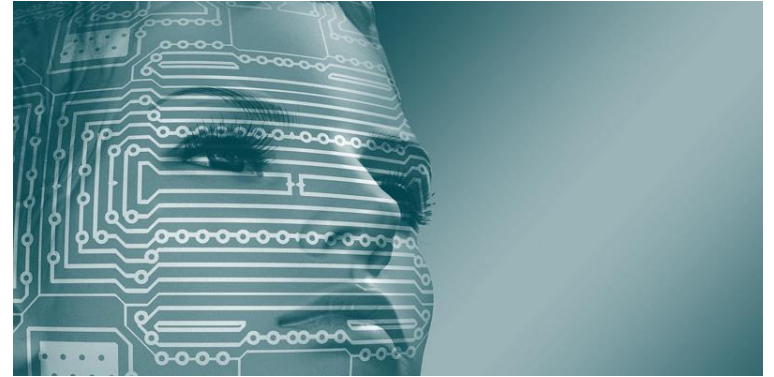
EDM01 Ensure Governance Framework Setting and Maintenance		Area: Governance Domain: Evaluate, Direct and Monitor
COBIT 5 Process Description Analyze and articulate the requirements for the governance of enterprise IT, and put in place and maintain effective enabling structures, principles, processes and practices, with clarity of responsibilities and authority to achieve the enterprise's mission, goals and objectives.		
COBIT 5 Process Purpose Statement Provide a consistent approach integrated and aligned with the enterprise governance approach. To ensure that IT-related decisions are made in line with the enterprise's strategies and objectives, ensure that IT-related processes are overseen effectively and transparently, compliance with legal and regulatory requirements is confirmed, and the governance requirements for board members are met.		
Primary Privacy Principles Involved		
<ul style="list-style-type: none"> • Principle 2: Legitimate Purpose Specification and Use Limitation • Principle 3: Personal Information and Sensitive Information Life Cycle • Principle 5: Openness, Transparency and Notice • Principle 12: Breach Management 		
EDM01 Privacy-specific Process Goals and Metrics		
Privacy-specific Process Goals	Related Metrics	
1. Legal and regulatory requirements for privacy are identified and documented. Privacy strategy is aligned with the requirements.	<ul style="list-style-type: none"> • Number of laws, regulations, standards and contractual requirements for privacy protections • Percentage of the identified privacy laws with which the organization is in compliance • Cost of noncompliance, including fines, sanctions, settlements, civil suits and impact of reputational loss • Percentage of total privacy management program budget taken by the noncompliance costs 	

Specifiek DSS06 – Business Process Controls

Control: Waarborgen dat herleidbaarheid en verantwoordelijkheid voor alle informatie events aanwezig is.

Specifiek voor AI/Algoritmes betekent dit er voldoende informatie wordt opgeslagen in het audittrail om het rationele besluit in voldoende mate te begrijpen.

Het geautomatiseerde rationale besluit dient ten alle tijde te blijven voldoen aan geldende wet®elgeving zoals de Algemene Verordening Gegevensbescherming (AVG).



ISACA Cobit privacy – Wat moet er gebeuren?

DSS06 Privacy-specific Process Practices, Inputs/Outputs and Activities

Management Practices	Privacy-specific Activities (in Addition to COBIT 5 Activities)
<p>DSS06.01 Align control activities embedded in business processes with enterprise objectives. Continually assess and monitor the execution of the business process activities and related controls, based on enterprise risk, to ensure that the processing controls are aligned with business needs.</p>	<ul style="list-style-type: none">• Identify and prioritize privacy management processes in line with business risk, compliance, privacy risk, privacy harms, etc.• Identify specific operational privacy management requirements (e.g., compliance).• Identify and implement needed application controls to support privacy management requirements.
<p>DSS06.02 Control the processing of information. Operate the execution of the business process activities and related controls, based on enterprise risk, to ensure that personal information processing is valid, complete, accurate, timely and secure (i.e., reflects legitimate and authorized business use).</p>	<ul style="list-style-type: none">• Determine personal information categories and associated personal information items used within the processing.
<p>DSS06.03 Manage roles, responsibilities, access privileges and levels of authority. Manage the business roles, responsibilities, levels of authority and segregation of duties needed to support the business process objectives. Authorize access to personal information assets related to business information processes, including those under the custody of the business, IT and third parties. This ensures that the business knows where personal information is located and who is handling personal information on its behalf.</p>	<ul style="list-style-type: none">• Manage roles, responsibilities, access privileges and levels of authority for personal information.• Allocate access rights to personal information on need-to-know and least-privilege principles and job requirements.• Delete/remove access rights to personal information when users leave positions/units.• Implement segregation of duties according to business processes to avoid fraud and unauthorized access to personal information.• Periodically audit personal information authorizations.

ISACA Cobit privacy – Wat moet er gebeuren?

DSS06 Privacy-specific Process Practices, Inputs/Outputs and Activities (cont.)

Management Practices	Privacy-specific Activities (in Addition to COBIT 5 Activities)
<p>DSS06.04 Manage errors and exceptions. Manage business process exceptions and errors and facilitate their correction. Include escalation of business process errors and exceptions and the execution of defined corrective actions. This provides assurance of the accuracy and integrity of the business information process.</p>	<ul style="list-style-type: none">• Grant/remove access to personal information in emergency situations.
<p>DSS06.05 Ensure traceability of Information events and accountabilities. Ensure that personal information can be traced to the originating business event and accountable parties. This enables traceability of the information through its life cycle and related processes. This provides assurance that information that drives the business is reliable and has been processed in accordance with defined objectives.</p>	<ul style="list-style-type: none">• Use personal information data flow diagrams/maps to determine the life cycle of personal information flows.
<p>DSS06.06 Secure information assets. Secure information assets, including personal information, accessible by the business through approved methods, including information in electronic form (such as methods that create new assets in any form, portable media devices, user</p>	<ul style="list-style-type: none">• Enforce data classification, acceptable use, and security policies and procedures to support personal information protection.

Algorithm Assurance & GDPR

▶ Questions?